



YOUR RIGHTS

- ❖ You may not be treated differently because of your RACE, COLOR, NATIONAL ORIGIN, DISABILITY, AGE OR SEX (GENDER), RELIGION, CREED, POLITICAL AFFILIATION, PHYSICAL CONDITION, HANDICAP or DISABILITY, DEVELOPMENTAL DISABILITY, ASSOCIATION WITH A PERSON WITH A DISABILITY, SEXUAL ORIENTATION, ANCESTRY, MARITAL STATUS, PARENTAL or FAMILIAL STATUS, PREGNANCY, ARREST RECORD, CITIZENSHIP STATUS, VETERAN STATUS or any other characteristic protected by law.
- ❖ You have the right to receive information in a language that you understand at no cost to you.
- ❖ If you have a disability and need program information in an alternate format, you have the right to receive it at no cost to you.

If you feel you have been treated differently by this agency because of any of the characteristics listed above, you may file a complaint with:

ADVOCAP Civil Rights Coordinator

Attn: Tony Beregszazi

19 W 1st Street

Fond du Lac, WI 54935

Tel: 920-922-7760

Fax: 920-922-7214

Email: tony.beregszazi@advocap.org

You can file a complaint in person or by mail, fax, or email. If you need help filing a complaint, Tony Beregszazi is available to help you.

If you are dissatisfied with the local agency's resolution, the offices below have been designated to receive discrimination complaints at the state and federal levels.

Civil Rights Officer

WI Department of Children and Families

Division of Management Services

PO Box 8916

Madison, WI 53708-8916

608-422-6889 (Voice)

Wisconsin Relay Service - 711

Office for Civil Rights

U.S. Department of Health & Human Services

Region V

105 W Adams St, 16th Floor

Chicago, IL 60606

312-886-2359 (Voice)

305-353-5693 (TDD)

Your complaint must include the time, date, place, and circumstances of the alleged discrimination. There are time limits for filing a discrimination complaint that may differ with each program.